



## ROAD TO EMPLOYMENT FOR PERSONS WITH DISABILITIES

# Concrete steps towards more inclusive employment in the EU: Policy Recommendations for the next European Disability Strategy

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Members : EU member states, Norway, Iceland and the European Commission

Role: Fostering inclusive employment

By: Qualitative benchmarking between PES



People with disabilities face more difficulty in finding employment and are therefore more likely to become long-term unemployed or inactive.



## Core interventions of PES to facilitate integration and employability of people with disabilities :

- Career guidance
- Face-to-face employment counselling
- Training
- Employment incentives (i.e. subsidies, workplace adaptations)

=> Coordinated provision of employment services and partnerships with other organisations/institutions/employers



## Exemples of good practices :

<https://ec.europa.eu/social/main.jsp?catId=1206&langId=en>

- Sweden : Introduction to working life : 80 % wage subsidy
- Netherlands : 'Exercise as a warm-up for reintegration'
- Estonia : Workability reform: A way to enhance employment opportunities for people with long-term health problems or disabilities
- Malta : Job coaching for persons with disabilities and mentoring for vulnerable groups



Let us make our workplaces more inclusive



Thank you!